

OFFER AND ACCEPTANCE POLICY

Updated: May 2018

RECRUITS AND RECRUITING

A Recruit is considered to be any Athlete or Athlete's family who is a current member of USA Volleyball that is not a member of your club in the USAV registration system. Clubs and CLUB REPRESENTATIVES (adult members registered with your club) making or discussing offers to join any specific team for the upcoming USAV season with any Recruit before the start of the Evaluation Window is prohibited. A club may discuss specific teams for the upcoming season with current members of their club. Any event that evaluates an athlete(s) for a future USAV team before the Evaluation Window is prohibited. Actively seeking potential Recruits to discuss their club program and services by any club representative at USAV sanctioned tournaments before the Evaluation Window is prohibited.

EVALUATION WINDOW

The Evaluation Window for the upcoming USAV season shall start on the first day after the last day of competition for all age groups at the USAV GJNC. This window lasts until the Acceptance Date.

During the Evaluation Window, no binding offers may be made and no payment or other consideration for the upcoming USAV club season may be accepted. Clubs may accept payments during this period for Clinics, Leagues, Camps, Lessons, Beach, and Performance Training. All fees for any activities must meet the criteria of being reasonable fees for reasonable items related or unrelated to the upcoming USAV season.

ACCEPTANCE DATE

Club Directors may make binding offer and may accept any forms of payment on the Acceptance Date.

For 15s, 16s, 17s, & 18s USAV Age Groups, the Acceptance Date shall be no sooner than the third Saturday of July. For all other age groups, the ACCEPTANCE DATE shall be no sooner than the fourth Saturday of July.

The NTR shall supply an Online Commitment System that may be used to ensure the offer and acceptance by both parties. Offers made via this system may only be made using the login of the Club Director of record in the USAV registration system. These offers must then be accepted by the athlete's guardian. Once an offer is accepted, the athlete will need to meet the prerequisites outlined in the offer. After the prerequisites are met the offer is then ACKNOWLEDGED in the Online Commitment System by the Club Director that the Offer and Acceptance process is complete. The athlete will then need to choose their club in the USAV registration system when it opens on September 1st.

It is impermissible for any other CLUB REPRESENTATIVE to approach an athlete about a position in any other club once the Athlete/Family accept an offer (before and after it is ACKNOWLEDGED). It is also a violation for that athlete's family to pursue an offer from a different club. After the athlete/family have accepted an offer, the Club Director has 48 hours to ACKNOWLEDGE the athletes offer in the Online Commitment System.

Notes:

Confirmed violations of the policies as outlined here would result in sanctions that would range from a probationary warning to the entire club not being allowed to participate in the region. Included in the handbook will be a clarification of sanctions upon passing of this policy. It is the intent of this policy to define and curtail some unethical recruiting practices. Should these policies be deliberately or maliciously abused, the offender may be subject to the most severe of sanctions.