



2020-21 Skyline Athlete Policies, Participation Agreement & Code of Conduct

Athlete's Name: _____

Welcome

Welcome to Skyline. We are excited you have decided to compete with Skyline Juniors Volleyball this season. This document is to inform you of our policies and expectations as a parent and athlete.

Expectations of Coaches

Each coach's main objective is to provide our athletes with as much quality individual and team training as possible in a competitive and learning environment. They are required to plan and organize their team's individual practice sessions, administer instruction at tournaments, and develop the composition and organization of the team. The staff of Skyline Juniors will provide all the administration for tournaments, travel, and finances within the club so our coaches can concentrate on coaching and their own professional growth. Your commitment to Skyline is NOT tied to a specific coach. At any time, Skyline may change head or assistant coaches.

Practices

Skyline Team practice participation is **mandatory**. Our teams will share the facilities and practice times to allow for a minimum average of 2 practices a week*. If a team participates in a tournament on a weekend, then there will be no practice on Sunday. National teams will not make up missed Sunday/Monday practices because we cover this in our bi-weekly position practices. Local teams will make up missed Sunday practices. Attendance at practice is mandatory. It is impossible to develop quality teams with inconsistent practice attendance. If an unusual circumstance exists, it is the athlete's responsibility to inform his or her head coach immediately of the situation. If an athlete has an unexcused absence, then she will be required to sit out the first game of the following tournament. Because athletes must learn to organize their time and plan ahead accordingly, homework is not an excuse to miss practice. Further guidelines for absences are given at the beginning of the season by the coach.

Tournament Information

Skyline Juniors tournament participation is **mandatory**. Tournaments give athletes the chance to compete at higher levels, develop their court skills, and strengthen their knowledge of the game. They also give the athlete a chance to be seen by college scouts. Finally, the success of our team training depends upon all members of the team being present.

Tournament agendas, lodging arrangements and other important travel information will be provided to each player as soon as the club directors have received the information from the tournament directors. We prefer to do most of our communication through our website. We will post hotel and tournament information for each team on the website as soon as it is available. All tournament schedules will be finalized in early December.

Skyline Juniors Playing Time

The team's head coach is responsible for the composition of the team and determining playing time. Each athlete will receive equal training time and repetitions in practice sessions, but we **cannot** and **will not** guarantee playing time to anyone. It is in the best interest of the team that we compete for championships and this involves some players not playing in some matches. The head coaches will make their decisions based on a player's attendance at practices, the importance of an event, the player's attitude, work ethic, and proficiency at required skills, and most importantly the team's needs. As parents, please understand that our coaches do their best to get everyone playing time, but their primary focus at tournaments is the **teams'** success. If a parent wishes to discuss playing time with a coach, we require this **NOT BE DONE AT THE TOURNAMENT**. It is very disruptive to the team if a parent confronts a coach in this setting. Consequently, if a coach is confronted by a parent during a tournament, that parent's child must sit out the following match. In short, please save these discussions until after the tournament.

The following procedures are in place to resolve playing time issues or concerns:

- (1) At any time after practices or matches a player may meet with the coach for a discussion.
 - (2) If questions or concerns remain, then the parents and player may contact the coach to arrange a discussion at least a day after the conclusion of a tournament.
 - (3) If the issue is still not resolved, the club director, coach, player, and parents may meet.
- Policy: If a parent approaches the coach at a tournament about "playing time", their daughter will be required to sit the next set.

Tournament Transportation

The parents are responsible for all transportation to hotel, airport and playing sites for ALL events. Skyline will offer group air-travel for your team to most out-of-state events as a courtesy. Skyline is not responsible for carrier decisions, cancellations, itinerary changes, or delays. We book flights 6+ months in advance in order to get the best times, but this often results in changes to flight times that are out of Skyline's control. If you are planning on purchasing your own airline tickets, please know that it is possible that we won't get confirmation back from National Qualifier Tournaments or air travel tournaments until January. Therefore, if you make travel arrangements outside the team block, Skyline Juniors is not responsible for any cancellations or changes to tournaments. When making your reservations, please use caution and make arrangements based on possible changes.

Hotel Accommodations

For all teams, players will lodge with their parents on out-of-town events. We cannot guarantee space or make reservations for parents, but we will ask hotels to hold rooms for parents until a specified date. If you have not made a reservation by that date we cannot hold the room. We distribute hotel information for parents in advance so parents may make reservations at the same hotel as other team members. Each team has a certain number of rooms reserved for the players.

We will be doing the loyalty program again this year for most out-of-town events. It will be a requirement that all parents must stay in the team hotel as we have to book a minimum of 12 rooms per team. If we did not do this program, all of our hotels will be 15-20 miles away from the venues. The loyalty program allows us to lock in our rooms in early September or October and most of the time, the hotels are within walking distance of the venue.

Social Media Policy

Skyline Juniors athletes are representatives of the club and community. The club requires student-athletes to exercise good judgment in their use of social media websites, and to conduct these activities in a responsible and respectful manner.

- It is impermissible for student-athletes to post information, photos, or other representations of sexual content, inappropriate behavior (e.g., drug or alcohol use), or items that could be interpreted as demeaning or inflammatory.
- Student-athletes are required to abide by all team policies and club policies.
- It is not permissible to comment on injuries, officiating, or team matters that could reasonably be expected to be confidential to team members.
- Student-athletes are required to follow all respective social media website rules.

Best Practices and Reminders

- Think twice before posting. If you wouldn't want your coach, parents, or future employer to see your post, don't post it.
- Be respectful and positive.
- Remember, many different audiences view your posts including fans, alumni, kids, local authorities, parents, faculty, etc.

Violation of the Student-Athlete Social Media Policy may result in disciplinary action-- including temporary or permanent suspension from the team--as determined by club directors and/or head coach.

Drug and Alcohol Policy

In order for the North Texas Region to support any disciplinary actions by the club toward a player, one of these two below procedures must take place in case a player is in the possession of or involved with any type of illegal drugs or alcohol.

- **Option One:** Go immediately to a clinic and have a drug test administered.
- **Option Two:** The police will be called to do a report.

If the player(s) is found to be at fault, further action will take place depending on the severity of the issue. The player may be sent home from the event, dismissed for a period of time, or released from the team permanently (at the expense of his or her parent/guardian).

Prom Policy

We understand the importance of an event such as Prom; therefore, in the case of Prom falling on the weekend of a National Championships, National Qualifying tournament and Regionals (only), we have implemented the following guidelines to allow SENIORS to attend their SENIOR Prom.

Prom Policy for USAV Girls Junior National Championships (GJNC):

- All players are expected to participate in every day of USAV GJNC without exception.

Prom Policy for National Qualifiers or Regionals:

- Each SENIOR will be allowed to attend their prom without punishment.
- They will need to be present the day prior and the day after Prom event.
- They will need to be present the day of Prom until 12 noon (if the tournament is out of town) and 2:00pm (if the tournament is within the DFW area).

So many hours in practices and sacrifices are made be so many, we require a high level of commitment from all players. We must give our teams a chance to qualify for Nationals or compete at Nationals and for us to allow a few players are gone is not acceptable.

Attitude Policy

Each player has been selected to represent Skyline Juniors in a positive manner. Therefore, it is important that all players are in control of their court demeanor and attitude. A player's attitude has a profound effect on the team, and we will not tolerate disruptive players. If a problem persists, each player involved could lose playing time or, depending on the severity of the incident, be asked to leave the team.

Representation of Skyline Juniors at Athletic Events

When at an athletic event, the athletes are representing both USA Volleyball and Skyline Juniors Volleyball Association. We expect proper conduct in all situations both on and off the court. If players do not abide by their coach's guidelines or Skyline Juniors guidelines, they may not be allowed to play or, depending on the severity of the issue, they may be sent home from an event/tournament (at the parent's expense), or be released from a team. If at any time, an athlete is found in the room of the opposite sex, in the possession of alcohol or an illegal substance, they will be sent home immediately, and further discipline or release from the team may incur.

Representation of Skyline Juniors

Athletes and Parents are responsible for representing the image and brand of Skyline Juniors Volleyball Association. If any actions taken by the athlete or parents negatively impact the image or brand of Skyline Juniors, immediate discipline or dismissal from the team may be taken by the directors.

Membership Fees and Payment Plans

Parents are expected to keep up with their dues and payment schedules. In order to facilitate payment, we provide player's their account status online at the Skyline website. Membership fees may be paid online with a credit card, mail in a check, or deliver payment in the drop box in the Skyline facility.

If a payment is late, a \$25.00 late fee is assessed, and the athlete will not be able to participate in any sanctioned events until a payment is made. A \$25.00 transaction fee will be assessed for each returned check, and if the problem occurs two times, parents must pay by cash or a cashier's check.

If an account is not current, Skyline has the right to suspend practice and tournament participation for the participant. The parent/guardian responsible for the player will also be responsible for any additional costs or expenses incurred by the club while pursuing collections.

If there is some reason the payment cannot be made by the date specified, please contact Jodie Rye and we will try to work out the situation. ***The team incurs several expenses whether the athlete continues his or her season with the club or not. Due to USA Volleyball and North Texas Region policies, it may be impossible to add players to a team after the season begins; therefore, it is the family's responsibility to pay player's dues in full. In addition, it is Skyline policy that if a team qualifies for USA Volleyball's Girls' Junior National Championships then the team WILL participate, and additional Post Season fees will be required (if not already included). The additional Post Season fees are estimated to be \$850 per player for teams where post season is not included.***

In an effort to minimize payment problems we attempt to precisely determine fees and dues prior to the season. To this end, most expenses and nationals (for some teams) for the players are included in their dues amounts. Please notice, however, that we typically do not include airfare for the players into their dues (we have included coaches air travel). Instead, we will provide an Airline Package for the Skyline athletes that will give them the option to arrange their own air travel to tournaments if it is financially necessary.

Additional fees may occur due to unforeseen circumstances such as airline cancellations, inclement weather situations, or if a team misses a flight for any reason (i.e. such as playing in a match for National qualifying, or playing in the finals).

Refund Policy:

- All monies are non-refundable.
- Any overpayments will not be refunded for amounts provided through scholarship or scrip

Injury Related Refunds:

Skyline commits not to raise dues mid-season due to player injuries. In addition, it may be impossible to add an equal caliber player after teams are put together. As a result, **Skyline will not reduce participant fees for short-term injury, season-ending injury, illness, job-loss or job relocation.** USSCI provides an affordable insurance to help with many unforeseen circumstances such as injury, illness, job loss, job relocation, etc. A link is provided within the OCS Acceptance steps for more information about Sports Fees insurance.

Athletes that do not Complete the Season:

If an athlete quits at any time, they are responsible for the entire year's financial obligation (including any scholarships awarded). It may be impossible to add an equal caliber player after teams are put together and we have passed on other athletes to join the team. It is Skyline's policy not to increase players dues when a player quits; therefore, athletes that quit are still financial responsible for the entire year.

Post Season Travel Refunds

All National teams 14 and up, will participate in post-season play unless noted otherwise on the team's schedule and dues sheet. If a team does not qualify for nationals, they will still attend a tournament of similar caliber (such as AAU Nationals in Orlando). If a team is given a choice, and the team decides not to go to one of the above tournaments, then each player will receive a refund for the costs of that tournament. If a single player makes the decision not to attend one of the above tournaments or continue with post season, there will be no refund and they will still be responsible to pay the season and post season fees per the Acceptance Agreement.

USAV Registration and Insurance

Registration Requirements:

All players are required to register through USA Volleyball before any type of competition is allowed (this includes tryouts and one day events). The registration form must be completed correctly and accurately, and the submitted to the Club Director before any play can take place.

Insurance:

USA Volleyball insurance covers practices, sanctioned events, competitions and travel to and from these events. The insurance that is provided is secondary insurance after the family insurance has reached its limit. In the event that there is no family insurance, then this policy is enacted as the primary insurance. Each active participant must complete a medical release form. If an injury occurs, it must be reported to the coach and the club director immediately. The athlete is required to complete an accident report, and the coach must sign it. If this process is not handled properly it may void the insurance. All staff and coaches have this form at every event.

State UIL and NCAA Eligibility

All coaches and players must abide by UIL and NCAA regulations. Skyline Juniors Volleyball Association is in full compliance with these rules. Throughout the year, Skyline Juniors hosts some clinics and individual sessions. At no time are UIL associated high school coaches allowed to coach players from their own attendance zone.

Harassment and Violence Policy

- **Purpose:** To prohibit all forms of harassment. To define the procedures for reporting harassment. To establish guidelines for administration of discipline.
- **Statement of Policy:** All parties involved are to provide an environment free from harassment, violence, abuse, or insult based on a person's sex, age, national origin, ancestry, or disability. Harassment in any of these types of form is against the law and will not be tolerated by Skyline Juniors Volleyball Association or USA Volleyball. If convicted of a crime, disciplinary action will be taken.
- **To whom this applies:** All persons, coaches, athletes, parents, or chaperones involved with Skyline Juniors Volleyball Association are responsible for their actions. This policy applies to all parties in respect to every party (i.e. coaches do not have to take any type of harassment from parents, and the same goes for athletes and parents from coaches).
- **Disciplinary Action:** If a complaint is made, Skyline Juniors Volleyball Association will begin a full investigation either formally or informally based on the crime.
- **Filing a Complaint:** Victims of any of the above actions, harassment, violence, abuse, or insult, based on a person's sex, age, national origin, ancestry, or disability, should report the incident to their head coach, or to the Skyline Juniors Volleyball Association Directors. If you feel that you have been subjected to any of the above actions and are not quite sure you understand the violation, please do not hesitate to ask the Directors.

Skyline Juniors Volleyball Association Code of Conduct and Rules

All practices and tournaments are **mandatory**, and we would like all players to be at practices 15 minutes prior to the designated time to help set up equipment and stretch. If there are unusual circumstances, such as an emergency or illness, please be courteous and call the coach immediately to inform them.

If an unexcused absence occurs, the athlete may not be allowed to play in the first match of the tournament.

If there are any problems between coaches, players, or parents, it is suggested to set up a time before or after practice, make a phone call, e-mail, or a written complaint to the coach. If the problem is unable to be solved properly, then the directors will need to be contacted by the coach.

Your commitment to Skyline is NOT tied to a specific coach. At any time, Skyline may change head or assistant coaches.

Players need to make sure they know all arrival and departure times for tournaments. At most tournaments, the players will need to report to the gym no later than 45 minutes before the scheduled match time. Most warm up sessions will begin 30 minutes prior to game time.

All players are required to be released by their coach after tournaments and practices to make sure that all duties such as taking down equipment, counting balls, sweeping court, chairs lined up, etc. are taken care of.

Parents are expected to keep up with their dues and their payment schedules. All payments will need to be in our office by the 1st of each month. If a payment is made late it will be a \$25.00 late fee, and your athlete will not be able to participate in any sanctioned events until a payment is made. Also, if a check does not clear the bank, you will be charged a \$25.00 transaction fee. If the problem occurs two times, you will be asked to pay by method of cash or a cashier's check. If an account is not current, Skyline has the right to suspend practice and tournament participation for the athlete. If there is some reason the payment cannot be made at the date specified, please contact Jodie Rye to make special arrangements.

If an account is not paid in full, the parent/guardian of the participating athlete will be responsible for any and all fees that are incurred to pursue collections.

I agree to the Social Media policy found in the Skyline Juniors Players Handbook.

All National teams 14 and older will participate at Nationals or at another tournament of similar caliber. All other teams if they qualify for nationals will participate and if additional fees are added to the payment plan, then it will be the individual's responsibility to make those payments regardless of participation.

Season shutdown refund policy: If the season ends early due to force majeure, we will refund/reduce fees based on the following. All payments for fall training, gym rental, uniforms, and overhead will need to be paid in its entirety. Skyline will reduce/refund the fees for coaching, tournament expenses, and performance training per dues sheet posted online (Teams Page).

Skyline Athlete's Acceptance Agreement

I the parent/guardian of _____ have read this agreement concerning the policies and practices of Skyline Juniors Volleyball Association. I agree, that having been selected to a team, to let him/her join the club for the 2020-2021 season. I understand that I am responsible for all fees due by the player as well as his/her transportation to and from events. I do understand that membership on a specific team will be at the discretion of the directors of the club.

I understand the team incurs several expenses whether my child continues his or her season with the club or not. Due to USA Volleyball and North Texas Region policies, it may be impossible to add players to a team after the season begins; therefore, it is the family's responsibility to pay player's dues in full unless the season is shutdown due to force majeure. I also understand that it is Skyline policy that if a team qualifies for USA Volleyball's Girls' Junior National Championships then the team WILL participate, and additional Post Season fees will be required (if not already included). The additional Post Season fees are estimated to be \$850 per player for teams where post season is not included.

The undersigned parent/guardian, hereafter designated as a member, agree to accept membership in to Skyline Juniors Volleyball Association for the 2020-2021 season. Membership entitles the member to participate in practices and tournaments designated by the club. Equal opportunity to participate in practices will be provided; however, on the court time at tournaments is not guaranteed, but is to be determined by the club staff.

I have read the material provided in the player's handbook and understand the time commitment involved in practice and competition. I have reviewed the fee schedule in this agreement and understand that the individual must pay all fees in full regardless of the participation. Understanding the stipulations and having discussed these with our child, I agree to and will support their participation in the club. I understand that once registered with and having participated with the club, the player will be unable to transfer clubs and compete in the USA Volleyball regional and junior national volleyball championships.

The annual fee may be paid in full at any time prior to the final payment schedule. All payments must be in our office by the 1st of each month as stated in the player's manual. If it is not delivered by the 1st, the athlete that is participating will not be allowed to continue to play until the payment is made. Additional fees may occur due to circumstances out of our control such as airline cancellations, inclement weather situations, or if a team misses a flight for any reason (i.e. such as a match for qualifying at a tournament or playing in the finals).

As the **parent/guardian**, you understand the commitment you are making to the club and you are willing to commit your athlete referenced above to the program and teammates for the 2020-2021 club season. In addition, I agree to abide by all rules and obligations listed above. I will support Skyline Juniors Volleyball Association in their decisions and agree to abide by the payment schedule for the 2020-2021 club volleyball season.

Parent/Guardian signature: _____ Date: _____

**PARTICIPANT AGREEMENT RELATING TO RELEASE, WAIVER, DISCHARGE,
ASSUMPTION OF RISK AND OTHER MATTERS**

In consideration of **DALLAS SKYLINE JUNIORS VOLLEYBALL ASSOCIATION, SKYLINE SPORTS, LLC**, Skyline Juniors, and the respective owners, members, staff, employees, contractors, officers, of each (hereinafter collectively referred to as "Organizers"), allowing me/my child, hereinafter referred to as "Participant", to engage in various athletic activities and endeavors on facilities and with equipment either owned or controlled by the Organizers, including but not limited to athletic games, events, practice sessions, conditioning sessions, and other activities incidental thereto (the "Athletic Activities"), the undersigned hereby agree to the following:

1. Participant recognizes and understands that certain risks of harm are inherent in Athletic Activities, and that there are dangers involved that cannot be fully foreseen and over which the Organizers have no control, and which could result in property damage, bodily injury or death.

2. The undersigned and the Participant understand that there are dangers and inherent risks in playing or practicing to play in any Athletic Activity including VOLLEYBALL, including, but not limited to death, serious neck and spinal injuries which may result in complete or partial paralysis, brain damage, serious injury related to the eye and/or head, serious injury to virtually all internal organs, serious injury to all bones, joints, ligaments, muscles, tendons, and other parts of the muscular/skeletal system, and serious injury or impairment to other aspects of my/my child's body and general health and wellbeing. With a full understanding of the potential risks, THE UNDERSIGNED AND THE PARTICIPANT HEREBY ASSUME THE RISK, COSTS AND RESPONSIBILITIES FOR ANY AND ALL CLAIMS FOR DAMAGES, INCLUDING PERSONAL INJURY OR DEATH, MEDICAL EXPENSES, DISABILITY, LOST WAGES, LOSS OF EARNING CAPACITY AND PROPERTY DAMAGES WHICH MAY BE INCURRED OR EXPERIENCED BY PARTICIPANT WHILE PARTICIPANT ENGAGES IN OR PARTICIPATES IN THE ATHLETIC ACTIVITIES.

3. The undersigned, individually and on behalf of the Participant, our executors, administrators, heirs, next of kin, successors and assigns: a) WAIVE, RELEASE, AND DISCHARGE the Organizers from any and all claims or liabilities for death or personal injury or damages of any kind, which arise out of or relate to the Participant's participation in Athletic Activities, EXCEPT THAT WHICH IS THE RESULT OF GROSS NEGLIGENCE AND/OR WANTON MISCONDUCT OF THE ORGANIZERS; b) AGREE NOT TO SUE the Organizers for any of the claims or liabilities waived, released or discharged herein; and c) INDEMNIFY AND HOLD HARMLESS the Organizers from any claims made or liabilities assessed against them as a result of my actions and/or Participant's actions.

4. The Organizers strongly suggest that the Participant seek medical advice prior to engaging in any part of the Athletic Activities.

5. Organizers hereby expressly disclaim any warranty or representation of the fitness of any facility, equipment, field, or other venue or personal property that may be utilized by Participant as part of, or in any way related to, the Athletic Activities. The use of any facility or equipment of Organizer by Participant is at the sole and complete risk of Participant, and Participant has had the opportunity to inspect and review such facility and equipment at Participant's sole risk.

6. The undersigned, individually and on behalf of the Participant, grant to the Organizers, its representatives and employees the right to take photographs and videotapes of Participant and Participant's property in connection with the Athletic Activities. The undersigned further authorizes the Organizers, its assigns and transferees to copyright, use and publish the same in print and/or electronically. The undersigned, individually and on behalf of the Participant, further agrees that the Organizers may use such photographs and videotapes of the Participant with or without the Participant's name and for any lawful purpose, including for use in promotional activities initiated by the Organizers.

7. The undersigned and the Participant understand that if he/she is caught with or drinking any alcohol or in possession of illegal drugs, either on the facility of Organizers or otherwise, then the Organizers will contact the

Participant's parent or guardian and Participant will be required to leave the facility and will not be allowed to return to the facility or use the facility in any manner.

8. Being around other participants or coaches may result in the Participant to be in the presence or come in contact with viruses, bacteria, or disease. Participant recognizes these risks are present when participating or viewing an event or with participants and agrees to not hold Organizers liable.

9. At any point in time, the Participant does not feel safe to travel to the event venue or the participant in the event environment, the Participant is encouraged to stay home. No event will be mandatory if the Participant does not feel the travel or the event environment is safe.

The undersigned and the Participant have read the above agreement and foregoing and have willingly signed the same for the consideration expressed and with a full understanding of its purpose. Participant represents that he/she is 18 years of age or older and otherwise competent to execute this instrument or that his/her legal guardian has signed this agreement on behalf of the Participant named herein.

Date: _____

Participant's Name: _____

Parent's or Guardian's Signature _____

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